

Accessibility statement for bcp.ie

At BCP Asset Management DAC we are committed to making our website accessible in accordance with the principles of universal design. We aim to ensure everyone, including people with disabilities, can perceive, understand, navigate, and interact with our digital content effectively.

We strive to meet:

- → The Web Content Accessibility Guidelines (WCAG) 2.1 at Level AA (or higher).
- → Relevant Irish and EU legislation, including the European Accessibility Act (EAA) and EN 301549 standards where applicable.

This accessibility statement applies to bcp.ie.

BCP ASSET MANAGEMENT DAC TAKES THE FOLLOWING MEASURES TO ENSURE ACCESSIBILITY:

Our website content is regularly checked and monitored for accessibility.

- → Clear accessibility targets and responsibilities exist within the organisation.
- → Formal accessibility quality assurance methods exist within the organisation.

OUR COMPLIANCE STATUS

Our website is partially compliant with WCAG 2.1 Level AA. This means that while some accessibility features are in place, some areas may not fully meet the guidelines. We are actively working to improve this.

ACCESSIBILITY FEATURES OF THIS WEBSITE

We want as many people as possible to be able to use this website. For example, that means you should be able to:

- → Change colours, contrast levels and fonts
- ightarrow Zoom in up to 200% without the text spilling off the screen
- → Navigate most of the website using just a keyboard
- → Navigate most of the website using speech recognition software
- → Listen to most of the website using a screen reader (including the most recent versions of JAWS, NVDA and VoiceOver)
- → View content in different ways without losing information or structure.

When we publish information on this website, we will try to:

- → Structure content well
- → Use plain English (except for academic or scientific words that do not have an alternative)
- → Use short sentences
- → Explain acronyms
- → Write good link text
- → Make images and videos accessible
- → Ensure new features work on assistive technologies.



NON-ACCESSIBLE CONTENT

The following areas of our website are not yet fully accessible.

- → Some images on the website do not have accurate alternative text.
- → Not all videos have captions or transcripts.
- → The website is missing a "skip to content" link allowing users, especially those using screen readers or keyboard navigation, to bypass repetitive navigation elements and jump directly to the main content of a webpage.
- → Some colours used on the site may not provide a high enough level of colour contrast.
- → Users may not be able to zoom and scale content on certain mobile devices.
- → There are some ARIA issues which may make it more difficult to use parts of the site with a screen reader.
- → Some content, for example the navigation menu, does not function properly when text size is increased on desktop.
- → Not all areas of the site can be accessed using a keyboard.
- → Some PDFs are not properly created for screen reader use.
- → Some PDFs for have not yet been updated for accessibility.

PREPARATION OF THIS ACCESSIBILITY STATEMENT

This statement was prepared on 27 June 2025.

BCP Asset Management DAC assessed the accessibility of this site using an external evaluation by an external entity.

FEEDBACK PROCESS

We welcome your feedback on the accessibility of this website. You can contact our Accessibility Officer using the information below. They are responsible for providing, arranging, or coordinating assistance and guidance, to persons with disabilities accessing services provided by us and are the designated contact person for people with disabilities wishing to access such services. If you are visiting one of our offices and wish to discuss physical accessibility in advance, please also contact the Accessibility Officer.

The Accessibility Officer's contact details are as follows:

Name: Darragh Wylie

Address: BCP Asset Management DAC, 71 Upper Leeson Street, Dublin 4, DO4 XK68

Telephone: 01 668 4688 Email Address: dwylie@bcp.ie

ENFORCEMENT PROCEDURE

You are entitled to lodge a complaint with the Central Bank of Ireland under the terms of the European Union (Accessibility Requirements of Products and Services) Regulations 2023 if you are dissatisfied with our response.

Central Bank of Ireland:

Name: Central Bank of Ireland

Address: New Wapping Street, North Wall Quay,

Dublin 1, D01 F7X3

Telephone: 0818 681 681 or 01 224 5800

Email: enquiries@centralbank.ie Website: www.centralbank.ie